# **Stress and Self-Regulation** in Freshmen at the University of Konstanz The Effects of Trait Self-Control, Perfectionism, and Gender Ute C. Bayer, Anja Achtziger & Peter M. Gollwitzer

#### **Stress in Major Life Changes**

#### Factors of stress in freshmen:

- Organizing one's schedule and classes
- Upcoming presentations and exams
- New financial situation
- → Finding a flat and meeting new people



#### Stress and Performance in Freshmen

#### Earlier findings by Aspinwall & Taylor (1992)

- Optimistic freshmen tend to experience less stress during their first three months at college.
- Self-esteem and desire for control were positive predictors for academic performance two years later.



#### **Self-Regulation Research**

- Delay of gratification abilities in 4- to 5-year-olds can serve as predictors for academic success later in life (Mischel, Shoda & Peake, 1988)
- Self-Control Scale (SCS, Tangney, Baumeister & Boone, 2004) correlates strongly with
  - > Academic performance
  - Psychological well-being
  - > Satisfaction with relationships
  - > Actual performance on various objective measures (Schmeichel & Zell, 2007)





#### Perfectionism

- Perfectionism is a multidimensional construct (Flett & Hewitt, 2002) which differentiates between adaptive and maladaptive perfectionism
- → The relationship between perfectionism (APS-R Slaney, Slaney, Rice, Mobley, Trippe & Jeffrey, 2001) and achievement:

Adaptive perfectionism (high standards) correlates with academic adjustment (e.g. Braver, 1996; Wade, 1997)

Maladaptive perfectionism (high discrepancy) correlates with anxiety, fear of failure, depression, eating disorders (e.g. Hamacheck, 1978)



#### Gender

- Girls tend to outperform boys in school (Statistisches Bundesamt, 2007)
- Girls are more vulnerable to stress than boys (Pomerantz, Alternman & Saxon, 2002)



### **Aims of the Present Study**

The relationship of self control, perfectionism and gender and ...

- 1) ... perceived Stress in freshman
- 2) ... earlier academic performance (high school final results)



### **Participants**

- → 141 freshmen (65 male, 76 female)
  - ➤ Mean age = 20.31 years, SD = 1.29
- University of Konstanz, Winter 2007/8





#### **Procedure**

- Perceived Stress Scale (PSS; Cohen, Kamarck & Mermelstein, 1982)
- Self-Control Scale (SCS; Tangney, Baumeister & Bone, 2004)
- → APS-R (Slaney, Rice, Mobley, Trippe & Jeffrey, 2001)
- ★ Earlier academic performance ("Abitur")



## Regression of Gender and Personality Variables on Perceived Stress

R <sup>2</sup> (corrected) =	= .18 F(4,136)=	= 9.13, p < .00°	1
	Standardized		_
	Regression Coefficient (β)	T-value	Significance
Gender	.13	1.56	n.s.
Self Control	21	-2.32	P < .05
P Standards	06	07	n.s.
P Discrepancy	.34	4.05	P <.001



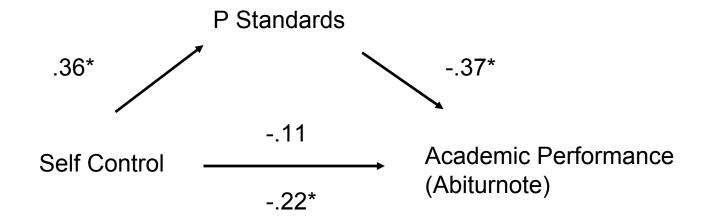


### Regression of Gender and Personality Variables on Academic Performance

$R^2 = .16$	F(4,136) = 7.75, p < .001
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	ß	T-value	p
Gender	03	43	n.s.
Self Control	02	17	n.s.
P Standards	40	-4.38	P < .001
P Discrepancy	.22	2.59	P < .01

#### Mediation: High Standard as Mediatorvariable





#### **Discussion and Summary**

- Self-control and perfectionism are significant predictors of perceived stress in freshmen and earlier academic performance
- → There is a clear distinction between adaptive and maladaptive perfectionism; both forms have very different effects.
- → Gender had no effect on academic performance and on perceived stress



#### **Future Research**

- Longitudinal design
- → Which impact do perfectionist supervisors have on employees' performance and perceived stress?
- → Transition from primary school to highschool self-regulation capacity as a predictor for perceived stress and academic success?



# The Perceived Stress Scale PSS (Cohen, Kamarck and Mermelstein, 1982)

- 1. In the last month, how often have you been upset because of something that happened unexpectedly?
- In the last month, how often have you felt that you were unable to control the important things in your life? (5-point Likert scale)



#### Self Control Scale (Tangney, Baumeister & Boone, 2004)

Included 5 dimensions (self-discipline, deliberative/nonimpusilve action, health habits, work ethic, reliability)

- 1. I am good at resisting temptation.
- 2. People can count on me to keep on schedule.
- 3. I get carried away by feelings.



# The Revised Almost Perfect Scale APS-R (Slaney, Rice, Mobley, Trippe and Jeffrey, 2001)

- 1. I have high standards for my performance at work or at school.
- 2. I have a strong need to strive for excellence.
- 3. I am hardly ever satisfied with my performance.
- 4. I am seldon able to meet my own high standards for performance.

(7-point Likert scale)



### Cronbach's Alpha

Scale	Items	Cronbach's Alpha
Self Control Scale (Baumeister et al., 2004)	36	0,84
Perfectionism Scale (APS-scale; Slaney et al., 2001)		
Standard	4	0,80
Discrepancy	12	0,88
Perceived Stress Scale (Cohen et al. 1988)	10	0,73
Self-Developed Stress Questionnaire		
Study		
Choice of Subject	5	0,73
Study organization	3	0,65
Study demands / accomplishments	3	0,45
Time Management	3	0,69
Financial	3	0,81
Everday Life Coping	4	0,47
Social Contacts	3	0,85
Living situation	5	0,53
Change / Parting	4	0,59

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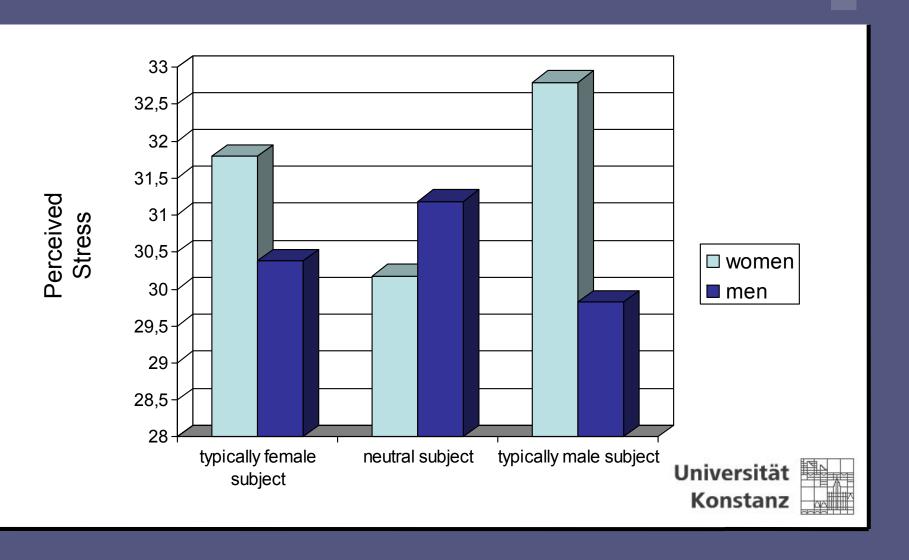
### **Descriptive and Correlations**

Table	1													
Corre	Correlation Matrix of Predictor and Outcome Variables													
	Variable	M	SD	1.		2.1		2.2		2.3		3.	4.	
1.	Self-Control Scale	111,43	15,25	1										
2.	Perfectionism													
2.1	High Standards	4,79	0,99	0,36	**	1								
2.2	Order	4,46	1,11	0,36	**	0,31	**	1						
2.3	Discrepancy	3,47	1,09	-0,27	**	0,21	*	0,11		1				
3.	Perceived Stress	38,65	4,70	-0,27	**	0,03		0,03		0,35	**	1		
4.	Academic Performance	2,04	0,60	-0,22	*	-0,37	*	-0,08		0,14		0,12	1	
Note.														

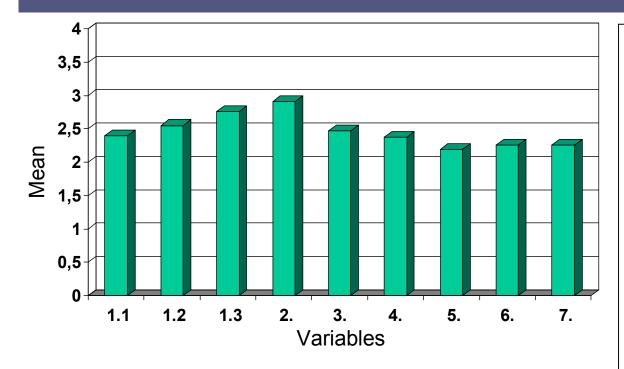




### Perceived Stress by Gender and Subject



#### **Mean Values of Different Stressors**



#### Variables

- Study
- 1.1 Choice of Subject
- 1.2 Organization
- 1.3 Demands /Accomplishments
- 2. Time Management
- 3. Financial
- 4. Everday Life Coping
- 5. Living Situation
- 6. (Social) Contacts
- 7. Change / Parting

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### Single Regressions of Gender and Personality Variables on self reported Stress in Different Life aspects

Table 1

Matrix: Stress, N=141	Self control	Perfect Standards	Perfect Discrepancy	Gender
Variable	В	ß	ß	В
1. Study				
1.1 Choice of Subject	-0,29	-0,23	0,36	n.s
1.2 Organization	-0,35	-0,17	0,40	n.s
1.3 Demands / Accomplishments	-0,40	-0,26	0,33	n.s
2. Time Management	-0,18	n.s	0,28	n.s
3. Financial	-0,25	n.s	0,27	n.s
4. Everyday Life Coping	-0,21	n.s	0,25	n.s
5. Living Situation	n.s.	n.s	n.s	n.s
6. (Social) Contacts	n.s.	n.s	n.s	n.s
7. Change / Parting	n.s.	n.s	n.s	0,25



