### Call for Papers

### ZEW Workshop on the

# **Development and Consequences of Atypical Employment**

Mannheim, December 02–03, 2015

Atypical employment has been of increasing importance in most developed countries. It comprises employment types such as fixed-term contracts, part-time jobs and marginal employment, as well as contract work and temporary agency work, which play a decisive role in the institutional setting of modern labour markets. It has been argued that atypical employment can be beneficial in creating more flexibility for firms and in helping to overcome crises without massive employment losses. Little is known, however, about the consequences of atypical employment on the individual level. On the one hand, concerns have recently been growing that atypical employment positions are only second-best options for workers, compared to regular employment. Atypical positions are associated with detrimental effects on wage growth, on employment prospects and on individual well-being in terms of satisfaction and health. On the other hand, the provision of atypical employment positions might be a response to the demand for flexible work arrangements of specific types of workers in dynamic labour markets. Empirical and theoretical work on the development and consequences of atypical employment can therefore provide valuable evidence for policy-makers regarding the regulation of labour market institutions.

The aim of the workshop is to bring together international researchers in order to present and discuss recent empirical and theoretical contributions regarding the development and consequences of atypical employment.

### **Keynote Lectures**

- John T. Addison (University of South Carolina)
- Arne Uhlendorff (Centre for Research in Economics and Statistics, Institut des Politiques Publiques, Paris)

### Scientific Committee

- Holger Bonin (University of Kassel and ZEW)
- Bernd Fitzenberger (HU Berlin)
- Gerard van den Berg (University of Mannheim)
- Andrea Weber (University of Mannheim)

### **Local Organisers**

- Holger Bonin
- Michael F. Maier
- André Nolte



Zentrum für Europäische Wirtschaftsforschung GmbH Centre for European Economic Research

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## ZEW Workshop on the Development and Consequences of Atypical Employment

### Topics of interest include (but are not limited to)

- Trends in atypical employment across different types of worker and countries
- Quality of atypical employment
- Dynamic employment and wage effects
- State dependence in the low-wage sector related to atypical employment
- Self-employment as an atypical employment type
- Life-cycle effects of atypical employment
- Individual well-being and atypical employment
- Atypical employment induced by new technologies
- Labour supply and hours constraints
- Atypical employment in the context of household and fertility decisions
- Investigation of the role of firms using linked employer-employee data
- Effects of policy reforms on the consequences of atypical employment
- Atypical employment as a stepping stone to regular employment
- Institutional relationship between unions, minimum wages and atypical employment
- Relationship between unemployment and atypical employment in a job search context

#### Paper Submission and Registration

There will be invited and contributed sessions. The deadline for submission of full papers or extended abstracts is **September 27, 2015**. Please submit papers in PDF or MS Word format to: **AtypWS15@zew.de**.

The decision on acceptance will be reached no later than **October 4, 2015**. The conference fee is EUR 200. The conference fee is reduced to EUR 100 for participants presenting a paper. Following notification of acceptance, presenters may apply for financial support from ZEW to cover travel expenses. ZEW will also cover accommodation costs for presenters. All participants are requested to register no later than **November 1, 2015**.



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#### Contact

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